



WMBC Mountain Bike Coalition Trail Builder I Job Description

WMBC Mission:

WMBC is a 501(c)(3) nonprofit organization that preserves and enhances non-motorized trail access in Whatcom County through stewardship, education and advocacy.

Summary of Position:

The Trail Builder I is a seasonal position whose primary function is to work with WMBC's Trail Crew Leader to maintain trails, pump tracks, and bike parks, to plan, organize, and lead volunteer trail work parties. The Trail Builder I may also be required to assist with construction on trails or projects. This position requires trail building, communication, and volunteer organizational skills, and the ability to effectively lead volunteers to complete a trail work project. Passion for mountain biking and the outdoors is a must. Work will occur on weekdays and weekends.

Reports To: Trail Crew Leader

Responsibilities:

- o Work with WMBC Trail Crew Leader, Volunteers, and Land Managers to complete trail construction and maintenance activities, and to establish work party schedule, logistics, plans and objectives.
- o Coordinate with other WMBC staff and volunteers to secure volunteer participation.
- o Assist crew leads in safely motivating volunteers of diverse ages and backgrounds.
- o Ensure work is performed according to objectives and standards.
- o Manage equipment, tools, refreshments, sign-in sheets, waivers and logistics for work parties.
- o Represent WMBC and the sport of mountain biking in a positive, professional manner at all times.
- o Assist with events (fundraisers, Whatcom World Cups, CDC Enduro, jump jams, etc.) as needed.

Qualifications:

- o Strong trail building skills and keen understanding of IMBA Trails Solutions and USFS Standards.
- o Ability to effectively lead a crew to complete a trail work project.
- o Excellent interpersonal skills; friendly, outgoing, motivating, and professional.
- o Ability to work with minimal oversight.
- o A high level of strength is not necessary, but endurance and fitness are critical.
- o Tolerance for discomfort. Work happens even in cold and wet weather and the ability to maintain team spirit in those conditions is important.
- o Proficiency with Google Email.
- o Valid driver's license, clean driving record and reliable personal vehicle.



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Location: Galbraith, Chuckanut, Stewart, Lookout and Blanchard Mountains.
Whatcom Falls, Birchwood, Waterfront pump tracks, and Civic dirt jumps

Classification: Non-exempt. Hourly.

Hours: Max: 40 hrs/week. Frequent weekend work. Seasonal position.

Compensation: \$20 - \$25 DOE

Start Date: As soon as possible.

End Date: May 15th, 2024

To apply:

Please email your resume and start date to info@wmbcmtb.org.

Employment Agreement Conditions and Duration:

This position is currently seasonal and can be ended at any time subject to availability of work and subject to continued funding. Position description and employment agreement details are subject to change at the discretion of Whatcom Mountain Bike Coalition.

Approved by:

Agreed to by:

Eric Brown, Executive Director

Date

Date